



“ज्ञान, विज्ञान आणि सुसंस्कार यासाठी शिक्षण प्रसार - शिक्षणमहर्षी पूज्य डॉ. बापूजी सालुंखे

Shri Swami Vivekanand Shikshan Sanstha Kolhapur's

**SHIKSHANMAHARSHI DR. BAPUJI SALUNKHE COLLEGE, MIRAJ.**

**TAL. : MIRAJ. DIST. : SANGLI (MAHARASHTRA) Pin - 416 410.**

(Govt. Sanction No-Education & Social Welfare Dept. Notification No. UKF 5765-U, Dated 27-08-1965)

(Permanently affiliated to Shivaji University, Kolhapur)

(NAAC Accredited with CGPA of 2.89 on a seven point scale at B++ Grade)

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Phone No. 0233 - 2232181

Resi. No. 0233 - 2329850

Jr. College Code No. : J.22.08.003



• Founder •

**Shikshanmaharshi Dr. Bapuji Salunkhe**  
B.A.,B.T.,D.Lit.

• President •

**Hon. Chandrakant (Dada) Patil**  
Minister of Revenue, Rehabilitation and  
Public Works, Government of Maharashtra

• Executive Chairman •

**Prin. Abhaykumar Salunkhe**  
M.A.

• Secretary •

**Prin. Mrs. Shubhangi M. Gavade**  
M.Sc., B.Ed.

**Principal,**

**Ref. No -**

Dr, S. B. Kurane (MA Ph.D.)

Date-

### 5.1.4 MECHANISMS FOR SUBMISSION OF ONLINE/OFFLINE STUDENTS GRIEVANCES

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**“Dissemination of Education for Knowledge, Science and Culture”  
- Shikshanmaharishi Dr. Bapuji Salunkhe**

**Shri Swami Vivekanand Shikshan Sanstha’s Kolhapur**

**Shikshanmaharshi Dr. Bapuji Salunkhe College, Miraj**

## **STUDENTS GRIEVANCE AND REDRESSAL POLICY**

### **Introduction**

The Students Grievance Cell desires to promote and maintain a conducive and unprejudiced educational environment. Shikshanmaharshi Dr. Bapuji Salunkhe College, Miraj has student grievances and redressal policy at place. The student grievances and redressal cell look after the work of offering relief to the students having grievances’ cell was constituted as per the suggestions offered by the affiliating university. The university has made references to the State Government of Maharashtra Gazette date 25<sup>th</sup> Feb.2019. The College adhered to the directives of the said notification and the circular received the affiliating university.

Student grievance Redressal Matrix at Shikshanmaharshi Dr. Bapuji Salunkhe College, Miraj

<b>Nature of Grievance</b>	<b>Category of Grievance</b>	<b>Whom to Contact</b>
A. Academic	Admission	Chairperson Admission Committee
	Teaching-Learning	Faculty -In Charges of respective Departments
	Internal Assessment	Chairperson Internal Examination Grievance Committee
B. Non-Academic	Discipline in the College	Chairperson Discipline Committee
	Infrastructure	Administrative Office In charge, Infrastructure and Learning Resources Chairman.
	Ragging	Chairperson Anti-Ragging Committee
	Sexual Harassment	Chairperson Sexual Harassment Committee and Internal Complaints Committee
C. General	For grievances in any matter other than the above	Chairperson Student grievance Redressal Committee



## Formation of the Grievance and Redressal Cell

The College constitutes the cell headed by Principal of the college along with a senior faculty member as a chairperson who has good skills at handling issues of students. There would also be more all department heads as member of the cell. Besides it, there is a student member representative.

### Objectives of Students Grievance Cell

- To uphold the dignity of the College by ensuring strife free atmosphere in the College through promotion of cordial Student-Student relationship and Student-teacher relationship etc.
- To support, those students who have been deprived of the services offered by the College, for which he/she is entitled.
- Advising all the Students to refrain from inciting Students against other Students, teachers and College administration
- Encouraging the Students to express their grievances / problems freely and frankly, without any fear of being victimized.
- Advising Students of the College to respect the right and dignity of one another and show utmost restraint and patience whenever any occasion of rift arises.
- To make officials of the College responsive, accountable and courteous in dealing with the students.
- To ensure effective solution to the student's grievances with an impartial and fair approach

### The Function of Student Grievance Cell

- The function of the cell is to look into the complaints lodged by any student, and judge its merit. The Grievance cell is also empowered to look into matters of harassment.



- Redressal of Students Grievances to solve their academic and administrative problems.
- To co-ordinate between students and every faculty member of departments to redress the grievances.
- To guide, support ways and means to the students to redress their problems.

### Grievance Redressal Mechanism for students

Students can access the suggestion/Complaint -box, at different places in the campus to reach out to the authorities for grievance redressal.

While the complaint box is accessed weekly, receiving the complaints the committee fixes a date for a meeting to take up as items on its agenda.

The members discuss the grievances among themselves and arrive at the best solutions to be proposed as necessary action.

The committee then forwarded the grievances along with the proposed solutions to the respective chairman/the departments/the concerned parties and follows up the matter so as to ensure redressal within the stipulated time.

Upon completion of the proceeding, the committee communicates the final decision, to the complainants on the matter.

Feedback from the student

The complaints are thereafter, considered as disposed off and closed.



## **Slandered Operating Procedure of Student Grievances Redressal Mechanism**

Aggrieved student can lodge the complaint to student Grievances and Redressal cell. If the complaint would not like to reveal his. her name for any grievance, they can drop box placed at different places in the campus. Students can also register complain to the concerned department.



Upon receipt of complaint the Chairperson of the cell may take one of the two options to proceed on addressing the concerns while keeping the chairperson, GRC copied in all communications.

**a. Option 1 which can be exercised on matters that could be more routine operation:**

- i. The chairman of the cell may address the issue directly with the help of the concerned department.
- ii. In this case, it is important that the complainant is apprised of the actions taken or the work-in-progress in a timely manner.
- iii. Once the matter has been resolved the chairperson will send a final update to the complainant.

**b. Option 2 which can be exercised in matters of very serious concern, in consultation with the chairperson:**

- i. The chairperson may also call for a meeting of the GRC with the permission of Principal.
- ii. The cell, as required may also call for a deposition by the complainant and the person/representation from the department against which the complaint has been made.
- iii. Final decision of the GRC has to be communicated to the student within 10 days of the receipt of the complaint.
- iv. The chairperson of the cell will communicate the decision to the concerned parties/departments via email and a copy of the case and decision will be sent to the chairman.



**Shri Swami Vivekanand Shikshan Sanstha's Kolhapur**  
**SHIKSHANMAHARSHI DR. BAPUJI SALUNKHE COLLEGE,**  
**MIRAJ**

1) Name of the Student:

2) Class:

3) Department:

4) Male/Female:

5) Mobile No:

6) Aadhaar No.

7) Grievance Type:

a) Examination

b) Infrastructure

c) General Facilities

d) Library

e) Sports

f) Hygiene

g) Admission

h) Teaching learning

i) Any other

8) Grievance Description:

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I hereby declare that the information provided above is correct. I shall be responsible for furnishing any wrong information.

Day & Date:

Student Signature





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Date:

## Internal Complaints Committee (ICC)

### Policy of Internal Complaints Committee (ICC)

#### Policy Statement

Internal Complaints Committee (ICC) is a mandatory committee that every employer is required to constitute within the organization. In the scenario where the employer has branch offices, he/she needs to have an ICC each such branch office to address the issues of sexual harassment.

It is formed according to the provisions of the POSH ACT-Sexual Harassment of Women at Workplace Act of 2013, 9<sup>th</sup> December 2013. (Prevention, Prohibition and Redressal).

It is also mentioned in University Grants Commission (Prevention, Prohibition and Redressal of sexual harassment of women employees and students in higher educational institutions Regulations, 2015-2<sup>nd</sup> May 2016.





Anti-sexual Harassment Cell assures all the complaints of the students, teaching and non-teaching staffs are treated with dignity and respect and the complaints should be maintained confidential.

As per the guidelines of UGC, NAAC and the Supreme Court, an Anti-Sexual Harassment Cell has been established by Shikshanmaharshi Dr. Bapuji Salunkhe College, Miraj to provide a healthy and friendly atmosphere to the staff and students of the college.

### **Objectives of ICC Committee:**

1. To provide information regarding counseling and support services on our campus.
2. To develop principles and procedures for combating sexual harassment.
3. To work out details for the implementation of the policy.
4. To prepare a detailed plan of actions, both short and long term.
5. To organize gender sensitization awareness programs.
6. To provide a neutral, confidential and supportive environment for members of the campus community who may have been sexually harassed.
7. To advise complainants of the informal and formal means of resolution as specified by the Cell.
8. To receive any complaints from students/staff regarding sexual harassment.
9. To conduct a systematic enquiry on receiving any complaints from aggrieved students /staff a detailed report.
10. To investigate the case based on the complaint relating to sexual harassment within 90 working days.



11. To issue the inquiry report within 10 days from the date of completion of the inquiry. To develop guidelines and norms for a policy against sexual harassment,

12. Deal with cases of discrimination and sexual harassment against women, in a time bound manner, aiming at ensuring support services to the victimized and termination of the harassment.

13. Recommend appropriate punitive action against the guilty party.

### **Vision of ICC Committee:**

We plead a safe environment and protection against sexual harassment of women at Shikshanmaharshi Dr. Bapuji Salunkhe College, Miraj and for redress of complaints of sexual harassment and to ensure gender equality in Shikshanmaharshi Dr. Bapuji Salunkhe College, Miraj.

### **Mission of ICC Committee:**

1.To provide safe workplace.

2.To develop a policy against sexual harassment for women at Shikshanmaharshi Dr. Bapuji Salunkhe College, Miraj.

3.To ensure the implementation of the policy in letter and spirit through proper reporting of the complaints and their follow-up procedures.

4.To uphold the commitment of the Institute to provide an environment free of gender-based discrimination.

5.To promote a social and psychological environment to raise awareness on sexual harassment in its various forms.

6.To create a secure physical and social environment to deter any act of sexual harassment.



7. To evolve a permanent mechanism for the prevention and redressal of sexual harassment cases and other acts of gender-based violence at Shikshanmaharshi Dr. Bapuji Salunkhe College, Miraj.

## **DUTIES & RESPONSIBILITIES OF INTERNAL COMPLAINTS COMMITTEE (ICC)**

- Taking all possible steps and measures to prevent sexual harassment in the institution and on the campus.
- Creating a safe environment on the campus for women employees and students.
- Conducting workshops, activities and lectures to create awareness among staff and students about-
  - What constitutes sexual harassment at the workplace
  - The provisions of the POSH Act
  - The ICC, Its duties and how to file a complaint.
- Promote measures aimed at achieving gender equality, removal of gender bias or discrimination, sexual harassment and other etc. of gender -based violence.
- Organize awareness program and campaigns for the benefit of all members of the College on sexual harassment and gender -based discrimination.
- Fulfil the directives of and guidelines issued by the Supreme Court to create an academic and work environment that is free of sexual harassment or gender -based discrimination.
- Receive and redress complaints received from any member the College (including students, staff, outsiders on college premises) alleging sexual harassment by other members of the college.



- Take sou-moot cognizance of any act of sexual harassment or gender-based discrimination on the College.
- Campus and/or facilities and to take further action in this regard.
- Conduct formal inquiry and investigate and take decisions upon each complaint and recommend punishment or action to be taken by the appropriate authority, in each instance.

❖ Cases of Sexual Harassment –

- 1) Sharing sexually inappropriate pictures or videos clips, such as pornography sexual entertainment, or obscene gifts, with fellows-workers.
- 2) Sharing suggestive letters, notes or message, etc.
- 3) Displaying inappropriate sexual images or banners in the working environment.
- 4) Giving Inappropriate sexual signals.
- 5) Starting in a suggestive manner with wrong intentions.
- 6) Offering sexual remarks about the appearance, attire, or body parts of an individual.
- 7) Improper contacting includes squeezing patting scouring or intentionally brushing up against someone else.
- 8) Posing sexual inquiries, like requests about somebody's sexual history or their sexual direction.
- 9) Offering hostile remarks about their sexual life activities, likes dislikes of their sexual orientation.
- 10) Asking an individual about their sexual life activities, likes dislikes of their sexual orientation.
- 11) Commenting on something offensive about someone's sexual gender or even identity,



- 12) Touching, grabbing, or any other physical contact without consent.
- 13) Comments with sexual meanings.
- 14) Cracking sexual jokes or sharing sexual stories, comments, personal questions, etc.
- 15) Making an obscene phone call or indecently exposing oneself.

**Grievance Redressal Mechanism: -**

The ICC shall have the following composition-

- a) A Presiding Officer who shall be a women faculty member employed at a senior level (not below a Professor in case of a university, and not below an Associate Professor or Reader in case of college) at the educational institution, nominated by the Executive Authority.
- b) Provided that in case a senior level women employee is not available, the Presiding Officer shall be nominated from other offices or administration units of the workplace referred to in sub-section 2(o).
- c) Provided further that in case the other offices or administration units of the workplace do not have a senior level women employee, the Presiding Officer shall be nominated from any other workplace of the same employer or other department or organization.
- d) Two faculty members and two non-teaching employees, preferably committed to the cause of women or who have had experience in social work or have legal knowledge, nominated by the Executive Authority.



- e) Three students, if the matter involves students, who shall be enrolled at the undergraduate, master's, and research scholar levels respectively, elected through transparent democratic procedure.
- f) One member from non-government organizations or associations committed to the cause of women or a person familiar with the issues relating to sexual harassment, nominated by the Executive Authority.

### **Complaint Mechanism: How and to Whom**

In the college, in every category etc. students, teachers and employees may women have been working Hence the women cell has been formed to carry out the directives of the Supreme Court and any case related with women harassment can be reported in this cell. A complaint can only be given cognizance if it is made in writing. In the complaint it should also be made clear that how she was sexually harassed or how her harassment could be determined according to the parameters fixed by the Supreme Court and which matter has to be taken into considerations any action shall be taken by the cell to resolve the issue/

### **Mechanism of ICC on Sexual Harassment**

- 1) The mechanism for registering complaints is safe, simple and easily accessible.
- 2) A complaint of discrimination or sexual harassment may be lodged by the victim.
- 3) If the complainant wishes, she can be accompanied by her staff member or neighbour.



- 4) All complainant made to any committee member must be received and recorded by the member, who shall then inform the chairperson about the complaint, who in turn shall call for a meeting of the committee.
- 5) Within three days of the receipt of a complaint, the ICC on Sexual Harassment must determine whether a prima facie case of sexual harassment is made out. It shall carefully consider the complaint, may hear the complainant and the defendant and /or any other relevant person to determine whether an enquiry by the committee is to be instituted. If the committee considers it necessary to hear the defendant at the preliminary stage, it shall start the enquiry process.
- 6) If the committee against sexual harassment decides not to conduct an enquiry into a complaint it shall record the reasons for the same in the minutes of the committee meeting. The Committee shall make the same available to the complainant in writing.
- 7) If the committee finds an employee of the Institute involved in sexual harassment of the complainant. It can recommend disciplinary action in the form of suspension for a specific period of time or expulsion from the institution.

### **Procedure for filing a Complaint with ICC**

#### **Shikshanmaharshi Dr. Bapuji Salunkhe College, Miraj.**

Complaints regarding Sexual Harassment must be made in written (legible handwriting) or typed on paper.

- Nature of the complaint should be clearly stated in detail with dates and locations.
- As per stipulation of The Act the aggrieved person can make the written complaint of sexual harassment at workplace within a period of three months from the date of incident and in case of a



series of incidents, within a period of three months from the date of last incident.

- The complaint must be in no case anonymous and the aggrieved persons name and address should be legible.
- As per the Sexual Harassment of women at Workplace (Prevention, Prohibition and Redressal) Rules,2013, in case the aggrieved woman is unable to make a complaint on account of her physical incapacity, a complaint may be filed inter alia her relative or friend or her co-worker or an officer of the National Commission for Women or State Women's Commission or any person who has knowledge of the incident, with the written consent of the aggrieved woman.
- The written complaint should be handed over to any internal member of the ICC- STC.





Shri Swami Vivekanand Shikshan Sanstha's Kolhapur  
**SHIKSHANMAHARSHI DR. BAPUJI SALUNKHE COLLEGE, MIRAJ**

**Part-A (Information about Complainant)**

- 1) Name of the Complainant:
- 2) Faculty/Non-teaching Staff/Student (If student Mention Class):
- 3) Mobile No:
- 4) Email ID:
- 5) Aadhaar No:
- 6) Address:
- 7) Day & Date:

**Part-B (Information about Accused/Respondent)**

- 1) Name(s) of Accused/Respondent
- 2) Designation(s) of Accused/Respondent: Faculty/Non-teaching Staff/Student (If student Mention Class):

➤ Brief Description about complaint: -----  
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I hereby declare that the information provided above is correct. I shall be responsible for furnishing any wrong information.

Complainant's Signature

Complaint Received by:

Name of Faculty:

Designation:

Mobile No:

Signature:





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**MECHANISMS FOR SUBMISSION OF ONLINE/OFFLINE  
STUDENTS GRIEVANCES**

**Anti-Ragging Committee**

**Academic Year 2021-22**

<b>Sr.No.</b>	<b>Name of the Faculty</b>	<b>Designation</b>
1	Dr. J. L. Bhosale	Principal
2	Dr.Kamble S.P.	IQAC Co-Ordinator
3	Dr.Jamadar S.A.	Assit.Prof.
4	Dr. Bansode A.V.	Assit.Prof.
5	Shri. NagarthwarD.G	Assit.Prof.
6	Dr. Patil P.G.	Assit.Prof.
7	Dr. Jarag A. P.	Assit.Prof.



# Anti-Ragging Policy



**Shikshanmaharshi Dr. Bapuji Salunkhe College, Miraj.\**



# Anti-Ragging Policy

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2	What Constitutes Ragging
3	Measures for Prevention of Ragging
4	Monitoring Mechanism
5	Actions to be taken against students for indulging and abetting ragging in the institute
6	Appeal
7	Action Taken Report



# Anti-Ragging Policy

## 1) Objectives: -

In view the directions of the Hon'ble Supreme Court in SLP No.24295 of 2006 dated 16/05/2007 and in civil Appeal number 887 of 2009 to prohibit, prevent and eliminate the scourge of ragging including any conduct by any student or students whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness a fresher or any other student, or indulging with rudeness a fresher or any other student, or indulging in rowdy or undisciplined activities by any student or students which causes or is likely to cause annoyance, hardship or psychological harm or to raise fear or apprehension thereof in any fresher or any other student to do any act which such student will not in the ordinary course do and which has the effect of causing or generating a sense of shame or torment or embarrassment so as to adversely affect the physique or psyche or showing off power ,authority or superiority by a student over any fresher or any other student ,in all higher education institutions in the country, and thereby ,to provide for the healthy development ,physically and psychologically ,or all students, the management brings forth these regulations.

## 2) What Constitutes Ragging: -

Ragging constitutes one or more of any of the following acts;

- a) Any conduct by any student or students whether by words spoken or written or by an act which has the effect of teasing, Treating or handling with rudeness a fresher or any other student.
- b) Indulging in rowdy or undisciplined activities by any student or students which causes or which causes or is likely to cause



annoyance, hardship or psychological harm or to raise fear or apprehension thereof in any fresher or any other student.

- c) Asking any student to do any act which such student will not in the ordinary course do and which has the effect of causing or generating a sense of shame or torment or embarrassment so as to adversely affect the physique or psyche of such fresher or any other student.
- d) Any act by a senior student that prevents disputes or disturbs the regular academic activity of any other student or a fresher.
- e) Exploiting the services of a fresher or any other student for completing the academic tasks assigned to an individual or a group of students.
- f) Any act of financial extortion or forceful expenditure burden put on a fresher or any other students by student.
- g) Any act of physical abuse including all various of it: sexual abuse, homosexual assaults, and stripping, forcing obscene and lewd acts, gestures, causing bodily harm or any other danger to health or person.
- h) Any act or abuse by spoken words, emails, posts, public insults which also include deriving perverted pleasure, vicarious or sadistic thrill from actively or passively participating in the discomfiture to fresher or any other student.
- i) Any act that affects the mental health and self -confidence of a fresher or any other student with or without an intent to drive a sadistic pleasure or showing off power, authority or superiority by a student over any fresher or any other student.

### **3) Measures for prevention of ragging: -**

It shall be mandatory for every stake holder to take following measures



for prevention of ragging as such institutions.

- a) Ragging within and outside the campus is totally banned and anyone found guilty of ragging and/or abetting ragging is liable to be punished.
- b) Every candidate has to fill an affidavit, preferably both in English and Marathi and. or in one of regional languages. The affidavit should be filled up and signed by the candidate to the effect that he/she is aware of the law regarding prohibition of ragging and/or abetting ragging, is liable to be punished appropriately.
- c) A printed affidavit, preferably both in English and Marathi and/or in one of the regional languages and the affidavit should be signed by the parent/guardian of applicant to the effect that he/she is also aware of the law in this regard and agrees to abide by the punishment method out to his/her ward in case the latter is found guilty of ragging and /or abetting ragging.
- d) The applicant must submit a document along with the School Leaving Certificate/Character Certificate which shall include a report on the behavioral pattern of the applicant, so that the institution can thereafter keep intense watch upon the student who has a negative entry in this regard.
- e) A student seeking admission to the hostel shall have to submit another affidavit along with his/her application for hostel accommodation that he/she is also aware of the law in this regard and agrees to abide by the punishment meted out if he/she is found guilty of ragging and /or abetting ragging.
- f) Each batch of fresher's should be divided into small groups and each group and each such group shall be assigned to a member of staff. Such staff member should interact individually with each member of the group on regular basis to ascertain the problem.



/difficulties, if any faced by the fresher in the Institutions and extend necessary help.

- g) In case of fresher 's admitted to a Hostel, it shall be the responsibility of the teacher in charge of the group to co-ordinate with the warden of the Hostel and to make surprise visits to the rooms in the hostel where the members of the group are lodged. Fresher would be lodged in a separate hostel block wherever possible and where such facilities are not available, the college /institution shall ensure that senior's access to fresher's accommodation is strictly monitored by wardens, Security Guards and Staff.
- h) Institute provides the assistance of counselors at the time of admissions to counsel fresher in order to prepare them for the life ahead, particularly for the life ahead, particularly for adjusting to the life in the hostels.
- i) A Student Handbook detailing when and whom student has to turn to for help and guidance for various purpose (including Wardens, head of the institution, members of the anti-ragging committee, relevant district and police authorities). addresses and telephone numbers of such persons /authorities etc.is being provided to all the fresher.
- j) The institute through its policy on Anti-Ragging displayed on college website would be point of access for all students.
- k) Institute has tight security in its premises, especially at the vulnerable places. Necessary and intense policing is resorted to at such points at odd hours during  
The early months of the academic session.
- l) Mobile Phones and other communication devices may be permitted in residential areas including hostels to provide access





to the students particularly fresher's to reach out for help from teachers, parents and Institution authorities.

#### **4)Monitoring Mechanism: -**

a) Anti-Ragging committee Institute has constituted an Anti-Ragging Committee which is headed by the Head of the Institution and consisting of representatives of civil and police administration ,local media, Non -Government Organizations involved in Youth activities, representatives of faculty members, representatives of parents, representatives of students belonging to the fresher's category as well as senior students, non-teaching staff, and have adverse mix of membership in terms of level as well as gender.

b) The Anti-Ragging Committee can make surprise raids on hostels, and other places vulnerable to incidents and having the potential for ragging and is empowered to inspect such places.

c) The Anti-Ragging Committee can conduct an on-the-spot enquiry into any incidents of ragging referred to it by the Head of the institution or any member of the faculty or any member of the staff or any student or any parent or guardian or any employee of a service provider or by any other person, as the case may be: and shall submit enquiry report along with recommendation to the principal for action.

#### **5) Actions to be taken against students for including and abetting ragging in the Institute: -**

1) A strong exemplary and justifiably harsh punishment would be meted out of the persons indulged in ragging to act as a deterrent against recurrence of such incident.



- 2) Every single incident of ragging a First Information (FIR) would be filed without exception by the institutional authorities with the local police authorities.
- 3) The Anti-Ragging Committee of the institution shall take an appropriate decision, with regard to punishment or otherwise, depending on the facts of each incident of ragging and nature and gravity of the incident of ragging.
- 4) Depending upon the nature and gravity of the offence as established the possible punishment for those found guilty of ragging at the institution level shall be any one or any combination of the following: -

i) Cancellation of admission

- ii) Suspension from attending classes
- iii) Withholding /withdrawing scholarship/fellowship and other benefits
- iv) Debarring from appearing in any test/examination or other evaluation process
- v) Withholding results
- vi) Debarring from representing the institution in any regional, national or international meet tournament, youth festival, etc.
- vii) Rustication from the institution for period ranging for all semesters.
- viii) Expulsion from the institution and consequent debarring from admission to any other institution.
- ix) Collective punishment: when the persons committing or abetting the crime of ragging are not identified, the institution shall resort to collective




punishment as a deterrent to ensure community pressure on the potential raggers.

**6) Appeal: -**

An appeal against the order of punishment by the Anti-Ragging Committee shall lie to the Chairman or Head of the Institution, as the case may be.

**7) Action Taken Report: -**

The institutional authorities shall intimate the incidents of ragging occurred in their premises along with actions taken to the Council from time to time.

  
**Dr. Sunil P. Kamble**  
IQAC Co-Ordinator  
SMDBS College, Miraj



  
**Dr. Anil Patil**  
**Principal,**  
Shikshan Maharshi Dr. Bapuji Salunke College  
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